



Church and Community Children's Minister

Contract terms

Title:	Church and Community Children's Minister
Employer:	The PCC of Holy Trinity Hurdsfield (HTH)
Line manager:	Youth Minister (Jared Brown)
Work base:	HTH Office
Work area:	Macclesfield
Hours:	Part-time, 20 hours a week Flexible working pattern including most Sundays and occasional evenings. Term time only working also possible.
Annual salary:	£20,000 - £25,000 (pro-rata against a 35-hour week) depending on experience
Contract:	Three years, which could be extended
Training:	Ongoing support for training and development
Holidays:	25 days a year (pro-rata against a 35-hour week)

1. Our vision and values

As our new Church and Community Children's Minister, we want you to be fully behind our church vision:

to follow Jesus passionately, sharing the good news of His amazing love and seeing people, relationships and our community transformed by Him.

We're looking for someone who seeks to:

- **follow Jesus** – you'll be fully committed to serving Jesus yourself, trust in the truth of the Bible and be a good role model for the children of HTH and the wider communities we serve
- **share His good news** – you'll be passionate about sharing the good news of the gospel with children and helping them to hear, understand, live out and believe the truth we find in Jesus, and
- **see lives transformed** – you'll be dedicated to serving children and seeing their lives transformed by the Holy Spirit as they learn to follow Jesus.

We have three values which are very important to us and describe who we aspire to be:

family | authentic | adventurers

You can read more about these on the [Start Here page](#) of our website.

We're looking for a Church and Community Children's Minister who shares our vision and values and comes with the passion and creativity to see them worked out in and through our children.

2. What our children say

We asked our children what they would like to see in their new Church and Community Children's Minister. They said:



kind
like
caring
sweets
funny
sporty
helpful
into God
ticklish
fun ideas
honest
like God who loves everytime

3. Role description

We're a large, vibrant church and we've been doing children's work for ages. You will take overall responsibility for leading that work, reporting to our full-time Youth Minister. Your key responsibility will be for children aged 0 to 11. Our Youth Minister will work with you in creating children's groups in the local community and delivering assemblies at Hurdsfield Primary School.

Over the last year all of our face-to-face activities stopped but we carried on, using Zoom. We're just beginning to restart our face-to-face children's groups in the church, assemblies at our local primary school (still on Zoom) and we've started a new group for babies and carers.

We're not assuming that we will necessarily replicate our pre-pandemic children's work. We're looking for someone who will help us to reimagine the ways we minister to, and with, children. So we want a leader with the insight and energy to build new initiatives and, if necessary, the strength and diplomacy to challenge and change what we've done in the past.

We're looking for someone to join the leadership team at HTH to:

- enthuse the whole church with a passion for children's work

- work alongside the Youth Minister, Vicar, Curate, Church Administrator and volunteer leaders to fulfil the vision of the church, in line with its values
- work collaboratively with our Youth Minister
- lead, motivate, train and grow our team of volunteer leaders and helpers
- evaluate, lead and grow our existing children's work, both within the church family and the wider community, through initiatives that include:
 - our church children's groups: Trailblazers (Years 3-6), Superstars (Years R-2) and Pebbles (pre-school) which meet on Sunday mornings during our 10:30 am service
 - our babies and carer group, which we'd like to develop into a flourishing church-based toddler group
 - our community youth group, formerly called KidZone but yet to be reimagined post-covid (Years 3-6)
 - school assemblies for Reception and Key Stage 1 (Years R - 2) at our Hurdsfield Primary School, and
- support parents with children of primary school age as they disciple their children at home.

We're also looking for someone who will:

- organise trips to events such as Temple Days and encourage families to join events like New Wine's United
- administer, communicate and publicise our children's activities (our Church Administrator will support you in this), and
- support our Youth Minister in implementing and promoting HTH's policy on safeguarding.

4. Person specification

There are huge opportunities to grow our work with children in our church and wider community. We realise that one person can't do everything, and know we need to continue to develop ourselves and work together as a team.

For this role we believe it is essential that you:

- have a lively Christian faith and are committed to growing as a follower of Jesus
- communicate brilliantly and are passionate about sharing the gospel in word and action
- can work with others as part of a team as well as under your own initiative
- are adventurous and enthusiastic, and have a sense of humour and fun
- are willing to serve and to build relationships with both children and their parents and carers
- can develop and grow volunteer teams and can share responsibility effectively, and
- are organised and able to balance demanding priorities.

It would be even better if you:

- have recent experience of Christian children's and/or youth work
- have a relevant qualification in Christian children's and/or youth or schools work
- have some artistic flair and can use this to enhance your ministry

- enjoy using IT, social media, AV and other technologies to enhance and promote what we do
- have musical abilities
- have experience of working with people with additional needs
- have a full driving licence, and
- live locally or are prepared to move here.

Other conditions

- This role has a Genuine Occupational Requirement under The Equality Act 2010, Schedule 9, Part 1, an ethos based on religion or belief, and therefore the post-holder must be a Christian.
- HTH takes its safeguarding responsibilities seriously. We will offer the post subject to references and enhanced DBS.
- There will be a probationary period of six months.

5. Our guarantee to you

In return for all you will bring to our team, we will guarantee the following.

- To support you in **developing the skills** relevant to your role with appropriate ongoing training. We will discuss this with you during your induction and then on an ongoing basis as part of our annual appraisal and review process.
- To offer you the **opportunity** to use and develop all your gifts for the benefit of the life of the whole church, not just its children. So you'll be more than 'The Church and Community Children's Minister' – you'll be a valued member of the church's leadership team.
- To encourage the church to agree a **generous budget** to support our children's work and to reimburse you for all the **expenses** that you incur as part of your work.
- To pay for you to take some time each year to go on a **retreat**.
- To offer you a **mentor**, aside from your line manager, to give you independent support and advice.
- To connect you with additional **support** as provided by the Diocesan Youth, Children and Families Missioner and link you into local youth and children's networks.

6. How to apply

Thank you for taking the time to look at this opportunity. If you would like to apply, we'd like to see:

- your current CV
- a covering letter explaining your interest in the role, giving examples of how you meet the person specification and telling us what excites you about the role, and
- the names, addresses, phone numbers and email addresses of two people who will give references for you, at least one of whom should be a leader in your current church (we won't contact anyone before making an offer of employment).

Please either post your application to:

Steve Drake
Church Administrator
Church Office
Holy Trinity Church
197A Hurdsfield Road
MACCLESFIELD
SK10 2PX

or email it to him at:
steve@hthmacc.com

If you would like an informal chat about the role before applying, please call our Youth Minister, Jared Brown, on 01625 424587

Closing date for applications: 15 July 2021

Interviews: TBC

Start date: September 2021 (but we can be flexible)