

Holy Trinity Hurdsfield

Church and Community Youth Minister

Contract terms

Title:	Church and Community Youth Minister
Employer:	The PCC of Holy Trinity Hurdsfield (HTH)
Line manager:	Rev James Gibson (Vicar)
Work base:	HTH Office
Work area:	Macclesfield
Hours:	Full-time. 40 hours a week Flexible working pattern including evenings and weekends
Annual salary:	£22,000 - £25,000, depending on experience
Contract:	Three years (which could be extended)
Training:	Ongoing support for training and development
Holidays:	30 days a year (based on a 6-day week including Sunday) Plus 8 Bank Holidays You can take up to 8 Sundays off a year

Our vision and values

As our new Youth Minister, we want you to be fully behind our church vision; ***‘to follow Jesus passionately, sharing the good news of His amazing love and seeing people, relationships and our community transformed by Him’***. We are looking for someone who seeks to:

- ***follow Jesus*** – you will be fully committed to serving Jesus yourself, trust in the truth of the Bible and be a good role model for the young people of the church and community.
- ***share His good news*** – you will be passionate about sharing the good news of the gospel with young people and helping them to hear, understand, live out and believe the truth we find in Jesus, and
- ***see lives transformed*** – you will be dedicated to serving young people and seeing their lives transformed by the Holy Spirit as they learn to follow Jesus.

We have three values which are very important to us and describe who we aspire to be: ***family | authentic | adventurers***. You can read more about these in the Church Profile that’s part of the application pack.

We are looking for a Youth Minister who shares our vision and values and comes with the passion and creativity to see them worked out in and through our young people.

What our young people said...

We asked our young people what characteristics they would like to see in their new Youth Minister. They said:

likes sports
understanding sense of humour
advisor
approachable adventurous
Pazazz interactive trustworthy
caring patient
bubbly fun energetic relaxed
wise good listener jolly
interesting story
gets involved kind
full of surprises risk taker
voices are heard encouraging

Role description

We're a large, vibrant church. We've been doing youth and children's work for ages and presently have lots going on, both within the church family and the wider community. But we're not just looking for someone to manage our existing work; rather we want a leader with the insight and energy to build new initiatives and, if necessary, the strength and diplomacy to change or close some of what we do at the moment.

You will take overall responsibility for leading our youth and children's work, managing and working with our part-time Children and Families Minister. Your key responsibility will be for 11-18s, but you'll also be involved in working with younger children, especially in the local primary school and our community youth group, KidZone.

We are looking for someone to join the leadership team at HTH to:

- enthuse the whole church with a passion for youth and children's work
- work alongside the vicar and other leaders to fulfil the vision of the church, in line with its values
- work collaboratively with our part-time children and families minister
- lead, motivate, train and grow our team of volunteer leaders and helpers
- evaluate, lead and grow our existing youth work, both within the church family and the wider community, through initiatives that include:
 - our church youth groups, Fusion and Fusion 13, which meet on Sunday mornings and evenings
 - our community youth groups, 'KidZone' (Years 4-6) and 'N:ergize' (Years 7-9)
 - school assemblies for Key Stage 2 (Years 3-6) at our local primary school, and
- develop new ways of engaging with young people within the church and the wider community.

We are also looking for someone who will:

- network with other youth workers in Macclesfield to develop town-wide youth activities
- organise trips to events such as Soul Survivor and Spree (Years 5-9) and the Big Church Day Out
- administer, communicate and publicise our youth activities, and
- implement and promote HTH's policy on safeguarding, taking responsibility, in liaison with the Parish Safeguarding Co-ordinator, for ensuring that all staff and volunteers have adequate DBS provision and safeguarding training.

Person specification

There are huge opportunities to grow our work with young people in our church and wider community. We realise that one person can't do everything, and so we need to continue to develop ourselves and work together as a team.

For this role we believe it is essential that you:

- have a lively Christian faith and are committed to growing as a follower of Jesus
- communicate brilliantly and are passionate about sharing the gospel in word and action
- can work with others as part of a team as well as under your own initiative
- are adventurous and enthusiastic, and have a sense of humour and fun
- are willing to serve and to build relationships with both young people and adults
- have recent experience of Christian youth work
- can develop and grow volunteer teams and can share responsibility effectively, and
- are organised and able to balance demanding priorities.

It would be desirable if you:

- want to move towards a wider role in church leadership
- have an artistic flair and can use this to enhance your ministry
- have a relevant qualification in Christian youth or schools work
- enjoy using IT, social media, AV and other technologies to enhance and promote what we do
- have musical abilities
- have experience of working with people with additional needs
- have a full driving licence, and
- live locally or are prepared to move here.

Other conditions

- This role has a Genuine Occupational Requirement under The Equality Act 2010, Schedule 9, Part 1, an ethos based on religion or belief, and therefore the post-holder must be a Christian.
- HTH takes its safeguarding responsibilities seriously. The post will be offered subject to enhanced DBS and safer recruiting is part of the application process.
- There will be a probationary period of 6 months.

Our guarantee to you

In return for all you will bring to our team, we will guarantee the following.

- To support you in **developing the skills** relevant to your role with appropriate ongoing training. We will discuss this with you during your induction and then on an ongoing basis as part of our annual appraisal and review process.
- To offer you the **opportunity** to use and develop all your gifts for the benefit of the life of the whole church, not just its young people. So you'll be more than 'The Youth Minister' – you'll be a valued member of the church's leadership team.
- To encourage the church to agree a **generous budget** to support our youth and children's work and to reimburse you for all the **expenses** that you incur as part of your work
- To pay for you to take some time each year to go on a **retreat**.
- To offer you a **mentor**, aside from your line manager, to give you independent support and advice.
- To connect you with additional **support** as provided by Diocesan Youth, Children and Families Missioner and other networks.

How to apply

Thank you for taking the time to look at this opportunity. If you would like to apply, we'd like to see:

- your current CV
- a covering letter explaining your interest in the role, giving examples of how you meet the person specification and telling us what excites you about the role, and
- the names, addresses, phone numbers and email addresses of two people who will give references for you, at least one of whom should be a leader in your current church (we won't contact anyone before making an offer of employment).

Please send your application to:

Rev James Gibson at:

The Church Office
Holy Trinity Church
197A Hurdsfield Road
MACCLESFIELD
SK10 2PX

or:

james@hthmacc.com

If you would like to have an informal chat about the role, please call James Gibson on 01625 424587

Closing date for applications: 11 June 2018

Interviews: 19 and 20 June 2018

Start date: September 2018 (flexible for the right applicant)